

CAMBRIDGE CHRISTIAN SCHOOL

FACULTY EMPLOYMENT APPLICATION

2211 Old Main Street South, Cambridge, MN 55008 | 763.689.3806 | cambridgechristianschool.org

Thank you for your interest in joining Cambridge Christian School. Applicants are considered for employment without regard to age, ancestry, race, gender, color, disability or national origin disability, genetic information, veteran status. All information provided will remain confidential. CCS reserves the right to use religion as a hiring criterion for selected positions, due to the mission and nature of our school as a faith-based institution, as permitted by Title VII, Section 703.

Please print using ink; attach a cover letter and resume

Date: _____

Name: _____
First Middle Last

Current Address: _____
Street City State Zip

Permanent Address: _____
(If different) Street City State Zip

Home Phone: (____) _____ Cell: (____) _____

Email: _____

Can you, after employment, submit verification that you are authorized to work in the United States? Yes No

If under age 18, can you supply a work permit? Yes No

When would you be available to start working for Cambridge Christian School? _____

How did you learn about the position? _____

POSITION APPLYING FOR

- | | | |
|--|--|--|
| <input type="checkbox"/> Pre-School 3-4 yrs. | <input type="checkbox"/> High School 9-12 | <input type="checkbox"/> Day Care Director 0-4 |
| <input type="checkbox"/> Elementary K-5 | <input type="checkbox"/> Principal K-12 | <input type="checkbox"/> Other _____ |
| <input type="checkbox"/> Middle School 6-8 | <input type="checkbox"/> Educational Support | |

Schedule Desired: Full Time Part Time

Grade Preference _____

Subject Area(s) _____

List any special training, certification or background you have: _____

Please list any Professional associations to which you belong: _____

Activities or sports that you have previously sponsored or coached:

EDUCATION:			
SCHOOL	NAME/LOCATION	MAJOR/MINOR	DIPLOMAS, DEGREES OR CREDITS EARNED
High School			
Undergraduate			
Graduate			
Other			

LICENSE/CERTIFICATION: See information on license requirements below:					
LICENSE OR CERTIFICATION	STATE	TYPE OR LEVEL	ENDORSEMENTS	ISSUE DATE	EXPIRATION DATE
Teaching					
ACSI					
Other License					
Other Certification or Training					

- ✓ Teaching License: A current, valid state teaching license is required for all faculty positions. Submit a copy with your employment application. If you are not yet licensed please indicate this on the application where noted.
- ✓ ACSI Certification: (www.acsi.org) is not required to apply for a faculty position, but must be obtained if hired. If you are currently ACSI certified, please include a copy of your certification. [Not required for Day Care Director]

WORK HISTORY JOB 1

Position Held _____ Dates Employed: _____

Name of Employer & Supervisor _____

Address: _____
Street City State Zip

Phone (____) _____ Email _____

Responsibilities/Accomplishments: _____

Reason for Leaving _____

WORK HISTORY JOB 2

Position Held _____ Dates Employed: _____

Name of Employer & Supervisor _____

Address: _____
Street City State Zip

Phone (____) _____ Email _____

Responsibilities/Accomplishments: _____

Reason for Leaving _____

WORK HISTORY JOB 3

Position Held _____ Dates Employed: _____

Name of Employer & Supervisor _____

Address: _____
Street City State Zip

Phone (____) _____ Email _____

Responsibilities/Accomplishments: _____

Reason for Leaving _____

REFERENCES: Please list two professional and one personal reference. Letters of recommendation may be included but will not replace the requirement of submitting references on our forms.

Name	Email Address	Phone Number	Occupation	Relationship

May we contact your references? Yes No If no, please state reason:

May we contact your current employer? Yes No If no, please state reason:

Why do you wish to be a part of Cambridge Christian School?

Please share how you are engaged in your current church.

CHRISTIAN FAITH

Please provide your written testimony below and/or attach a separate page. Share how you came to faith in Christ and your relationship with Christ today.

STATEMENT OF FAITH

Do you agree to the following statement? "I fully support Cambridge Christian School's Statement of Faith and acknowledge that the beliefs listed in the Statement of Faith are my sincerely held beliefs. I understand that my agreement with the Statement of Faith is a condition of my employment with Cambridge Christian School."

Yes No If no, please state reason: _____

1. WE BELIEVE IN THE SCRIPTURE OF THE OLD AND NEW COVENANTS AS VERBALLY INSPIRED BY GOD, AND INERRANT IN THE WORD OF GOD: We believe the Bible to be the inspired, infallible, and authoritative Word of God.
2. THE TRINITY: We believe in one God, eternally existing in three persons, Father, Son, and Holy Spirit (Luke 3:22; John 1:1-2; John 17:21; 2 Cor. 13:14). These three are equal in every divine perfection and execute distinct but harmonious offices in the work of creation and redemption.
3. CREATION: We believe that God is the Maker of heaven and earth, of all things visible and invisible (Gen. 1 – 2, 7; John 1:1-3)
4. JESUS CHRIST: We believe in the Deity of the Lord Jesus Christ, in His virgin birth, His sinless life, miracles, vicarious and atoning death, bodily resurrection and ascension, and His personal and bodily return in power and glory.
5. HUMANITY: We believe that humans were created in God's image, but that through sin they brought upon themselves physical and spiritual death; that all humans possess a sinful nature by birth, become actual sinners in thought, word, and deed by their own choosing, and as such are condemned to hell and unable to remedy their condition.
6. REGENERATION: We believe that salvation was made possible by the vicarious and atoning death of Jesus Christ, and by His bodily resurrection, by which He paid the price for all our sins and declared us righteous. This is a free gift of God's grace, received by faith.
7. HOLY SPIRIT: We believe that the Holy Spirit, who was given to the Church on the day of Pentecost, was meant to be a continuing presence and power in every succeeding generation of God's people and a continuing fulfillment of the promise of the Father, empowering the Christian to live a godly life and to minister to others through the spiritual gifts. The Spirit is a gift of the Lord Jesus, received by faith.
8. THE CHURCH: We believe that Jesus earnestly desired that all Christians be made one (1 Cor. 12:13), even as the Father, Son, and Holy Spirit are one (John 17:21), and that this unity can come only through personal and corporate obedience and commitment to the lordship of Jesus Christ.
9. RESURRECTION OF THE BODY: We believe in the resurrection of the dead and look forward to the life in the world to come (1 Cor. 15:12-20; 42-44).
10. CHRISTIAN CONDUCT: We believe that Christians should live for the glory of God and the well-being of humanity (1 Cor. 10:31), that their conduct should be blameless before the world (Gen. 17:1; Deut. 18:13; Matt. 5:16), that they should be generous and faithful stewards of their possessions (Matt. 6:24; 2 Cor. 9:11), and that they should seek full stature of maturity in Christ (Eph. 4:13). The lives of Christians should be characterized by the fruits of the Spirit – love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control (Gal. 5:22). Christians should follow Christ's example of sacrificial love for God and other people (Matt. 16:24; John 13:34; Eph. 5:1-2).
11. MARRIAGE, GENDER, AND SEXUALITY: Cambridge Christian School stands firmly upon truth claims and moral foundations of Christianity found in the Bible. This includes, but is not limited to, the biblical definition of "marriage" which is a covenant for life between one biological man and one biological woman, entered into for companionship, sexual unity, procreation, and to display the love Christ has for his Bride - the Church. Regarding the attendant boundaries of sexuality and moral conduct, and the clear biblical teaching that gender is both sacred and established by God's design as male and female. Our orthodoxy and orthopraxy of this teaching is that any form of sexual immorality (including adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest, pedophilia, is sinful. Therefore, in order for CCS to have proper delegated authority, at least one parent or guardian of any student enrolled at CCS must be living a biblical moral life which rejects immorality, including sexual activity outside the bounds of "marriage" as defined above (Gen. 2:18; Matt. 15:18-19; Matt. 19:4-6; 1 Cor. 6:9-10, 18-20; Heb. 13:4).
12. RELIGIOUS LIBERTY: We believe that every human being is able to have direct relations with God and is responsible to the triune God in all matters of faith; and that each church, para-church, or religious organization is independent and should be free from government interference.

13. STATEMENT OF LIFE: We believe that all human life is sacred and created by God in His image. Human life is of inestimable worth in all its dimensions, including pre-born babies, the aged, the physically or mentally challenged, and every other stage or condition from conception through natural death. We are therefore called to defend, protect, and value all human life (Ps. 139).
14. REDEMPTION AND RESTORATION We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ (Acts 3:19-21; Rom. 10:9-10; 1 Cor. 6:11).
15. HATEFUL AND HARASSING BEHAVIORS AND ATTITUDES We believe that every person must be afforded compassion, love, kindness, respect, and dignity (Mark 12:29-31; Luke 6:31). Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture and therefore not in accord with the Statement of Faith and Practice nor any other applicable doctrinal, conduct, and operational statement

VERIFICATIONS AND AUTHORIZATIONS:

- I hereby certify that the information provided on this application is accurate. I understand that any misstatement of material facts will be grounds for disqualification from further consideration in the selection process, or if hired, will be grounds for discharge.
- I understand that all employees who work for Cambridge Christian School are on an at-will basis. "At-Will" employment means that either the employee or the employer may terminate the employment relationship, with or without notice, at any time for any legal reason or no reason at all.
- I understand that consideration for employment at CCS is contingent upon the results of a reference check. I authorize CCS to investigate any statements made on the application and to contact former employers and references. I also authorize the contacted persons to respond to questions.
- I understand that consideration for employment at CCS is contingent upon the results of a background check.
- I authorize CCS to verify the education and professional license information provided on the application. I consent to the release of such information by any educational institution or the professional licensing agency listed by me and release such educational institution, professional licensing agency, and CCS from any liability under the Family Educational Rights and Privacy Act or any other state or federal law or regulation.
- I authorize CCS to obtain and verify personal record information from the Department of Motor Vehicles (DMV) and release CCS and DMV from any liability under the Driver's Privacy Protection Act of 1994 or any other state or federal law or regulation.

SIGNATURE:

By signing below, I understand that I am providing verification and authorization for the statements listed above:

Signature (Legal Name)

Printed Legal Name

Date